

# Fremont Police Department

725 North Park Avenue  
Fremont, Nebraska 68025



## Annual Report 2013

CITY OF  
**FREMONT**  
NEBRASKA PATHFINDERS

# City of Fremont

## Dodge County, Nebraska

Fremont is a community of 26,397 (2010 US Census Bureau) with a strong agribusiness economy, located 25 miles northwest of Omaha with expanding residential development and commercial business parks.

### Mayor



Scott Getzschman

### City Council

Steve Navarette  
 Kevin Eairleywine  
 Mark Stange  
 Larry Johnson  
 Michael Kuhns  
 Todd Hoppe  
 John Anderson  
 Jennifer Bixby

### WARD

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### City Administrator

Dale Shotkoski

The City Administrator's Office is responsible for the overall coordination of activities among the governmental departments. These departments include **Police**, Fire, Parks & Recreation, Library, Public Works, and City Clerk. This office also prepares the government portion of the City's annual operating budget.

The Administrator reports to the City's elected officials, including the Mayor and Fremont's eight member City Council. He works closely with the Greater Fremont Development Corporation on economic development projects. The Administrator also serves as the Plan Administrator for the City's various pension and deferred compensation plans and negotiates union contracts with various union officials. The position is aided by a Senior Administrative Assistant.



# Fremont Police Department

***Committed To Service. Proud to Protect.***

## **MISSION STATEMENT**

Our mission is to protect lives and property, reduce fear, ensure public safety and order, defend human and constitutional rights, promote mutual respect and to serve the citizens of this community.

## **VISION**

We, the men and women of the Fremont Police Department, are committed to:

Protecting the citizens of our community by bravely and unselfishly placing our lives in harm's way to champion and shield the victims of crime from those that would deprive them of their health, wellbeing, rights or property.

Working with the community by creating relationships with citizens, elected officials and city departments to ensure safe homes, neighborhoods, workplaces and streets.

Utilizing these community relationships as a foundation to enhance the quality of life, work toward solutions to community problems and foster a sense of peace and security for all the members of our community.

Bravery, honor, integrity, open communication, accessibility, teamwork and responsiveness by all members of the Fremont Police Department.

Leadership in a problem-solving approach to policing.

Working toward the goal of a safe and positive work environment and community.



# Fremont Police Department

## CORE VALUES

**In support of our mission, we are committed to upholding and practicing these core values:**

### **In our Personal Conduct**

- Respect for the value of human life
- Integrity, ethical behavior, and honoring the trust placed in us
- Respect for the rule of law in support of liberty and justice
- Respect for diversity and human dignity
- Acceptance of individual responsibility and accountability
- Compassion for others

### **In our Professional Endeavors**

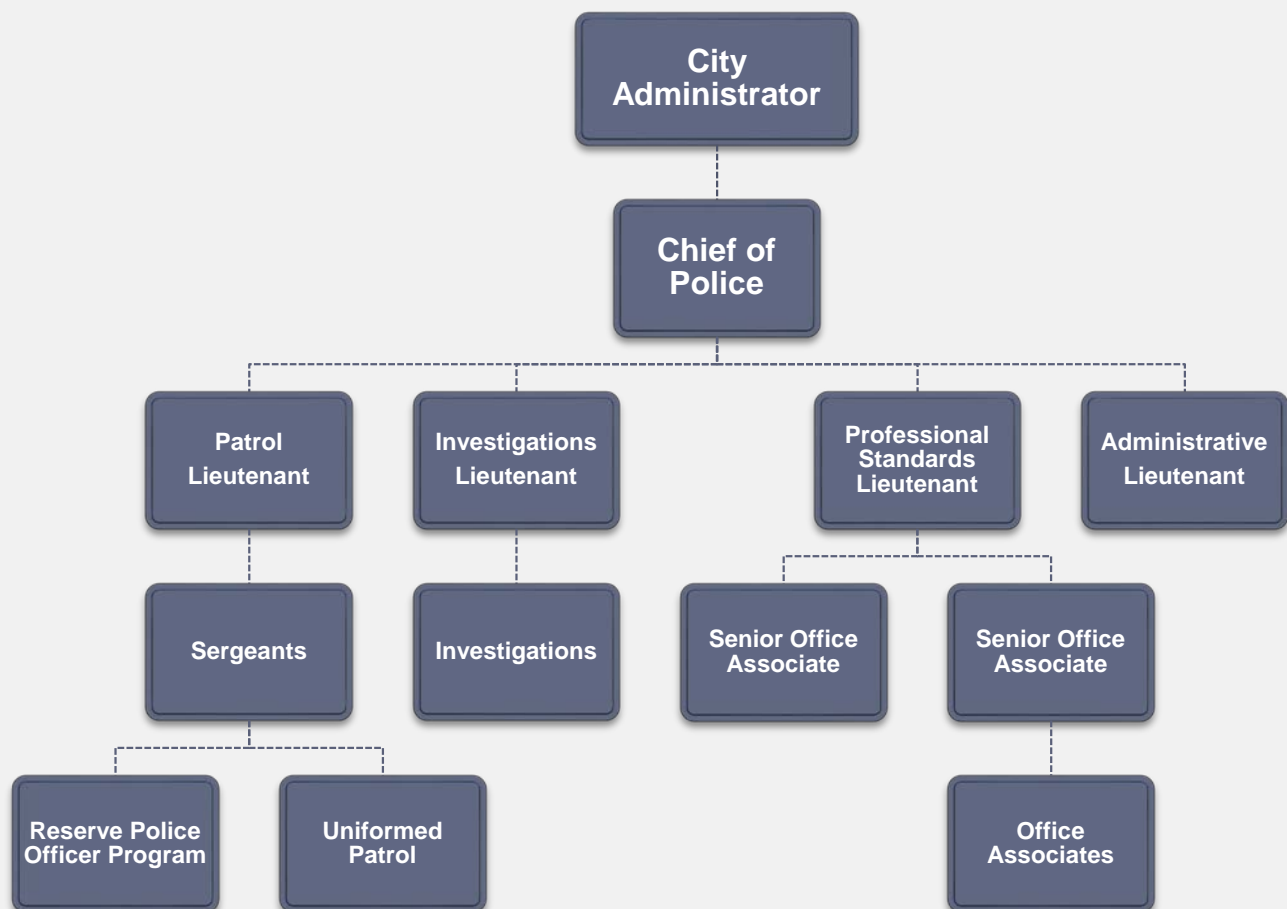
- Commitment to reducing or solving crime and crime-related problems
- Training and competence
- Flexibility to adapt to changing needs
- Willingness to see all sides of an issue
- Individual and organizational development
- Excellence and continuous improvement in the services we provide to our community

### **In our Professional Relationships**

- Commitment to systematic problem-solving at all levels of the organization
- Forthright and respectful exchange of ideas
- Concern for the safety and wellbeing of all the people with whom we work
- Partnerships in problem solving with our community
- Equal protection for all people regardless of the economic circumstances or position in our community
- Stewardship of our human and financial resources



# Organizational Chart



# Department Structure

The City of Fremont Police Department is headed by Chief Jeffrey Elliott.

The Fremont Police Department currently has an authorized strength of 39 full time officers. Of those officers:

- 3 are assigned to Administration
  - Chief of Police
  - Administrative Lieutenant
  - Professional Standards Lieutenant
- 6 are assigned to Investigations
  - 1 - Investigations Lieutenant
  - 3 – Detectives
  - 2 – III Corps Drug Task Force
- 28 are assigned to the Uniformed Patrol Division
  - 1 - Patrol Lieutenant
  - 6 - Patrol Sergeants
  - 21- Patrol Officers

1 is assigned to the Fremont Public Schools (SRO Officer)

1 position is currently being held by a civilian evidence technician with plans to fill this position with a certified police officer in the future.

The Fremont Police Department has four Reserve Police Officers who assist with Patrol.

Officers cover the shifts 24 hours a day 365 days a year. Effective June 2013, officers assigned to Patrol are working 12-hour shifts. The Day shift is 6am to 6pm and the Night shift is 6pm to 6am.

## **Uniformed Patrol**

The Patrol Division is responsible for uniform patrol duties in the city. Officers respond to calls for service such as accidents, disturbances, reports of criminal activity, nuisance complaints, requests for assistance and numerous other types of calls. Officers are also responsible for monitoring and enforcing all traffic laws of the State and city, patrol neighborhoods and business districts, 24 hours a day, 365 days a year. Fremont Police Officers responded to over 25,000 calls for service in 2013 and generated almost 4,000 incident reports from those calls.

The Patrol Division is commanded by Lieutenant Shane Wimer. The Patrol Division consists of six sergeants, all road patrol officers, the school SRO, and the K-9 officer.



# FLEET

Currently the Fremont Police Department has twelve (12) marked units used by the patrol division and several unmarked units that are used by the administration and detectives. Most of the marked patrol units are equipped with radars, in-car computers and in-car video cameras and we continue to work on upgrading these devices or adding these devices to all of the marked police units.



Recently, we changed the look of our marked police cars as we have begun to move away from white police cars to black ones. Today we are still using the Ford Crown Victoria Police Interceptor (CVPI) as a patrol vehicle and they are all white in color with a blue graphic design, the same color and markings we have had for many years. The Ford CVPI was a true work horse for police departments around the U.S.A. and Canada as they were easy and inexpensive to maintain however, Ford decided not to manufacture the CVPI ending with the 2011 model year and we had to look for a new police car.

When looking for a new police car, we purchased two (2) new 2013 Ford Police Interceptor Sedans but kept them the traditional white color with the same blue graphics. With the next new police car order, we decided to take the opportunity to make a change with the cars overall look. It was felt that it was time to move away from the traditional white color to a different color and change the look of the graphics at the same time. We asked for feedback from the officers on what they would like to see and gathered their input on a new graphic design. Our department motto has never been applied to our cars and this was an opportunity to incorporate that into the new look.

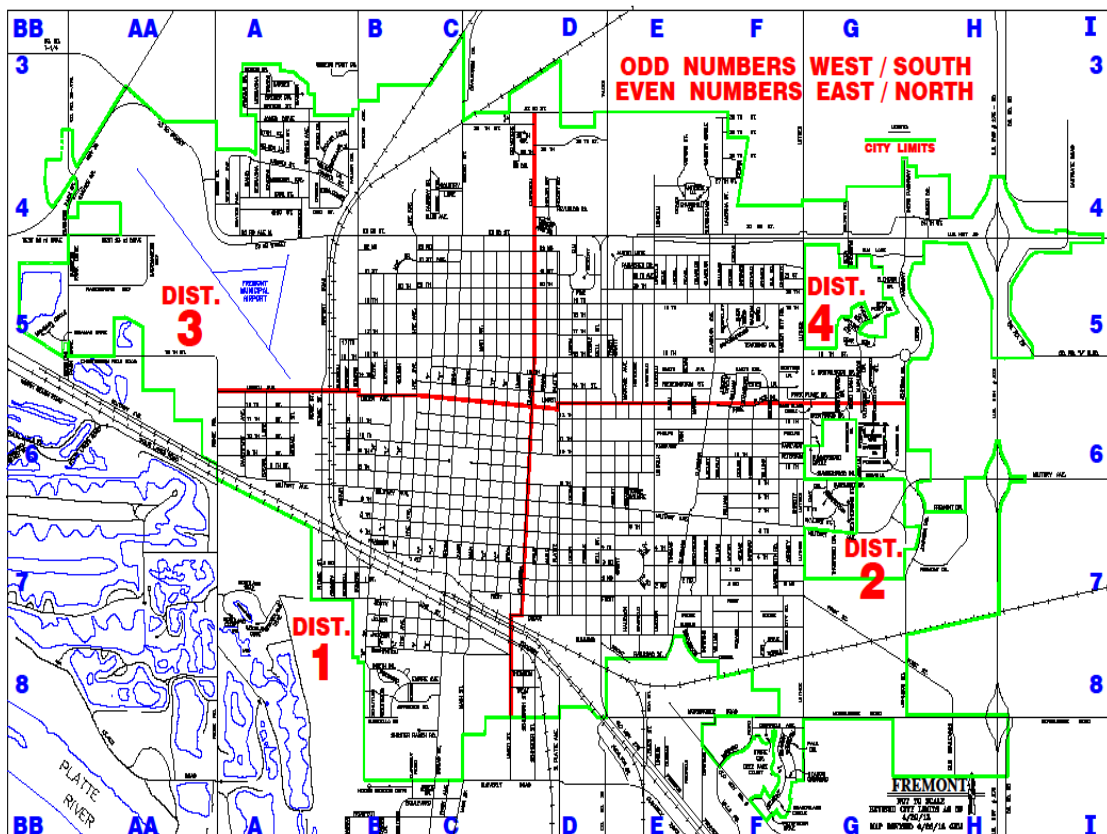
We reviewed several ideas as far as color and color combinations went, from keeping the traditional white car to moving to a black and white car. However, when looking at a cost factor it was determined that we should keep a solid color on the police car. We reviewed several ideas on new graphics and came up with a full size graphic design for the new police cars, our department emblem was made part of that choice along with the department's motto.

In 2013, we purchased two new 2013 Ford Police Interceptor Sedans and they were the beginning of our new look of our police units with the black paint and new graphic design. In the upcoming 2014 year, we are taking delivery of two (2) new 2014 Ford Police Interceptors and one (1) new 2014 Ford Police Utility vehicle that will be used by the patrol division and they too will be black in color with the new graphic design.



Feedback of our new police car look has been positive from the officers, the public and other law enforcement agencies around the state. We are excited of the new look and are proud to be able to mention our motto, **“Committed to Service, Proud to Protect”**!

# City of Fremont Police Department District Map



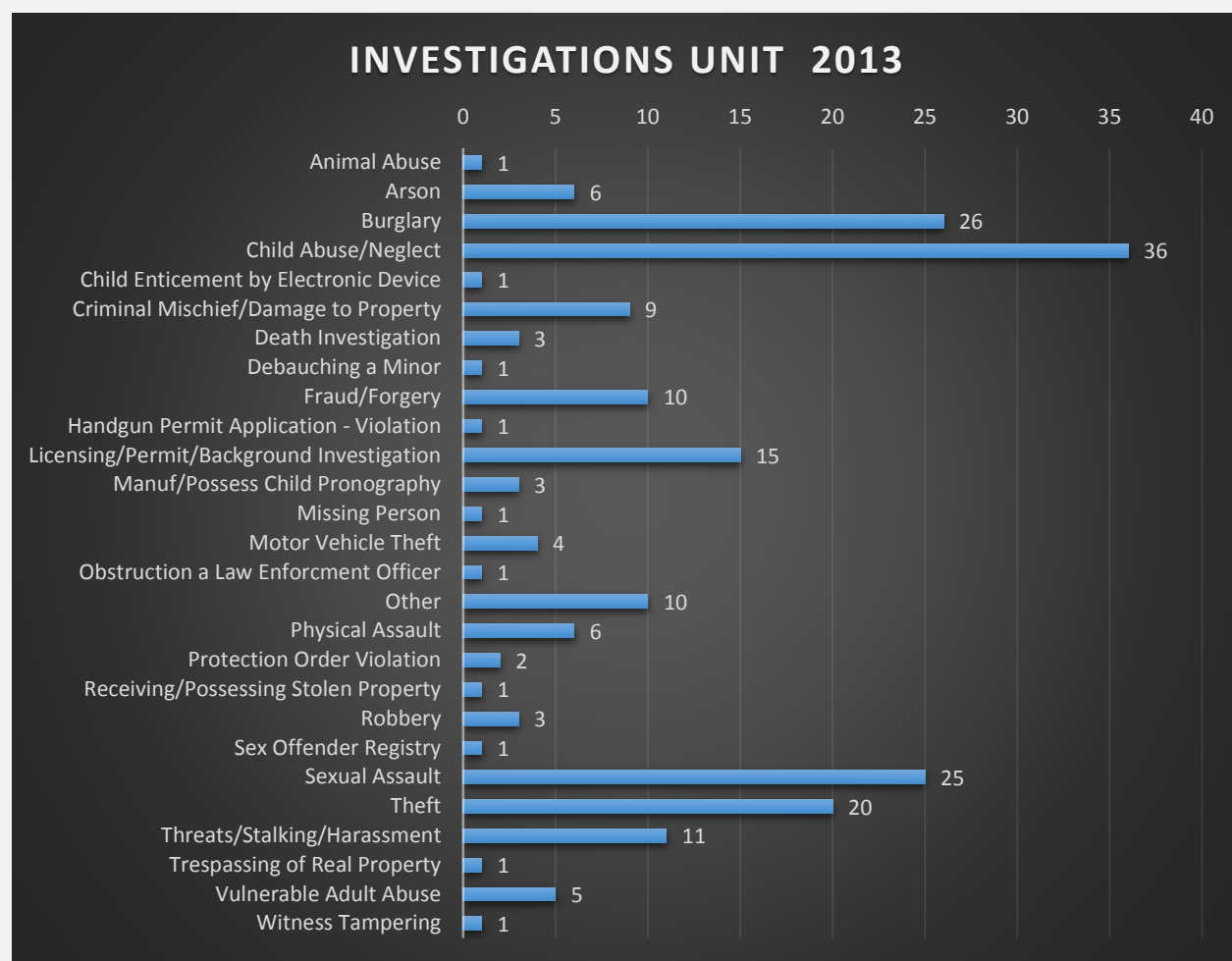
The city is divided into geographical districts with sergeants and officers assigned to each area covering all hours of the day. Officers use marked patrol cars, unmarked cars, bicycles, and foot patrol to perform their duties.



**The Investigations Unit** at the Fremont Police Department is responsible for the investigation of significant cases involving a special subject matter and cases that are more complicated and often more time consuming. It is commanded by Lieutenant Ed Watts. The Investigations Unit is also responsible for the collection and preservation of evidence. Normally, the Investigations Unit will become involved with an investigation after the initial response of the uniformed patrol division. Examples of significant cases involving a special subject matter include, but are not limited to, property crimes such as burglary, fraud and forgeries, physical and sexual assault, child abuse and neglect, and deaths with unusual or suspicious circumstances. The Investigations Unit is also responsible for conducting background investigations for any person applying for a solicitation permit or liquor license within the boundaries of the city of Fremont.

In 2013 the Investigations Unit conducted or assisted in 204 investigations. As a result of the investigations, 46 arrests were made. An arrest may result in the offender being taken into physical custody or being issued a citation in lieu of physical arrest. 183 of the 204 cases investigated by the Investigations Unit were **closed** as a result of the investigation. A closed case indicates that the investigation led to the arrest of the accused or when no evidence is developed to identify a suspect or if there is simply not enough evidence to support a criminal charge against the accused. Cases may also be closed if it is determined that the crime occurred in another jurisdiction and the victim is referred to another agency. 21 cases remain **active**. An active case is a case in which a suspect has been identified, evidence of the crime exists, witnesses may have been interviewed or are being interviewed, and the investigator is still working toward closing the case. A case may also remain active after the investigator has requested formal charges from the Dodge County Attorney's Office against the accused and those charges are still being considered.

The following is a depiction of the **204** cases investigated by the Investigations Unit in 2013:



\*Other includes investigations that did not result in criminal charges and were referred to tother agencies such as Nebraska Department of Health and Human Services and Adult Protective Services. These cases can inclue, but are not limited to, status offenses committed by minors and elderly persons in need of special services.

# The School Resource Officer (SRO) Program

The SRO works in all Fremont Public Schools and Archbishop Bergan Schools. There are a total of 14 schools the SRO assists. The SRO assists by providing mentoring and informal counseling to students and provides security and investigative expertise to the school system.

The SRO is responsible for the following:

- Investigate crimes that occur on school property. All types of crimes that occur within the city also occur within the schools. A few examples of crimes that occur include drug crimes, weapons, assaults, thefts, criminal mischief, parking complaints and gang identification.
- The SRO program has built good rapport and relationships with the students, staff and parents. Students come to speak with the SRO sometimes on a daily basis just to tell the SRO how their day is going.
- The SRO plays an important role in the Crime Stoppers program in the public school system. The Crime Stoppers program has been very successful because students know they can remain anonymous.
- The SRO works closely with the School Truancy Officer, the Probation Office, the Dodge County Attorney's Office, and the Juvenile Diversion Program.
- In the calendar year of 2013, the SRO had approximately 125 calls for service. Of those, there were 48 incident reports generated. There were 30 arrests made.
- The SRO also conducted approximately 25 classroom/school visits where talks were given. The talks consisted of drugs and alcohol, making proper choices in life, internet safety, and just general question and answer sessions.



## The III CORPS Drug Task Force



is a multi-jurisdictional task force comprised of law enforcement agencies from Cuming, Dodge and Saunders counties, the cities of Fremont, Blair, Wahoo, Yutan and Ashland. III CORPS' inception was in October of 1997. The geographic area covered by the task force represents approximately 1900 square miles, with a population of approximately 75,000 people including the 26,397 living in Fremont, Nebraska.

The Task Force currently has four agents assigned to work cases in our geographic area. The Task Force is headquartered in Fremont, Nebraska. The Fremont Police Department provides two agents. The agents report directly to the III CORPS board of directors, consisting of the department heads from five of the agencies located within the area of operations.

The Task Force is funded through federal grants and match money from the agencies. The individual agencies allocate whatever funds and resources available to support the Task Force's operations. The pooling of inter-department assets, the unanimous dedication to our community and the timely infusion of federal funds has kept the III CORPS Task Force in operation.

Total Cases Initiated: 144

Number of Arrests: 98

Number of persons charged – State: 93

Number of persons charged – Federal: 11

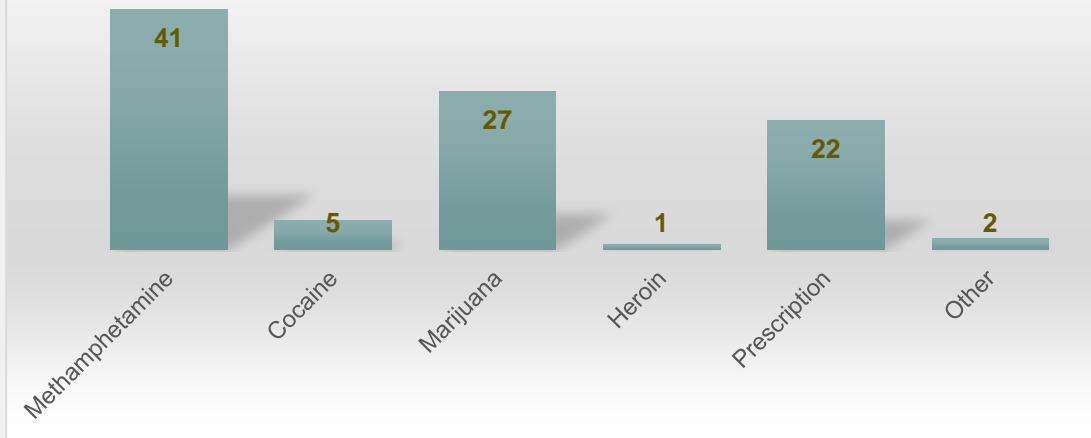
Number of Confidential Informants Developed: 28

Number of firearms/weapons seized: 3

Types/Quantities of Drugs Seized:

DRUG	MEASUREMENT
Cocaine – HCL	5 grams
Heroin	54 grams
Hashish	18 grams
Marijuana	1,124 grams
Marijuana Plants	72
Methamphetamine/ICE	1,101 grams
Hydrocodone	3,938 Dosage Units
Oxycodone	701 Dosage Units
Oxycontin	86 Dosage Units
Xanax	364 Dosage Units
Other Prescription Drugs	68,596 Dosage Units

## III Corps Drug Task Force 2013 ARRESTS: 98



### III CORPS - PRIORITY LIST

1. VIOLENT CRIME (HOMICIDE)
2. LABS (METH)
3. MANUFACTURING/ DISTRIBUTION OF ILLEGAL DRUGS
4. VIOLENT CRIME (NON-HOMICIDE)
5. GANG ACTIVITY / INTELLIGENCE

Through a grant obtained by III CORPS the Fremont Police Department currently offers a NADDI (National Association of Drug Diversion Investigators) drop box allowing the public a safe and secure way to dispose of prescription drugs and helping to keep these drugs off the streets. In 2013 approximately 200 pounds of prescriptions drugs were turned in at the Fremont Police Department through the NADDI Rx Drug Drop Box program.

The **Rx Drug Drop Box** is located in the lobby of the Fremont Police Department located at 725 N. Park Ave., where prescription pills can be discarded. **The drop box is available from 8 a.m. to 4:30 p.m., Monday through Friday. Officers also will take pills at other times.**



## CHIEF OF POLICE



### Jeffrey J. Elliott

Police Chief Jeffrey “Jeff” Elliott was hired as a Fremont Police Officer in September 1989 and was assigned to the Patrol Division following his graduation from the Nebraska Law Enforcement Training Academy. Since then, Chief Elliott has ascended through the ranks of Corporal, Sergeant, Lieutenant, Deputy Chief, and was promoted to Chief of Police in 2012 following the retirement of former Police Chief Mullen. Chief Elliott holds a Bachelor’s Degree in Criminal Justice from Bellevue University in Nebraska and is a graduate of the FBI National Academy. During his tenure in Fremont, Chief Elliott has served as a member of the Emergency Response Unit, Emergency Response Unit Commander, Firearms Instructor, and Intoxylizer Maintenance Officer. Chief Elliott was instrumental with organizing the current Field Training Program and has served as the coordinator of the program.

### Chief’s Message:

A police department succeeds or fails on the abilities of the rank and file officers. As we have done in the past, we have dedicated a large portion of this report to introducing the reader to each officer and employee of the Fremont Police Department.

It is each of these officers’ and employees’ strengths, abilities and dedication that make us successful. These are the men and women that run toward trouble when help is needed in our community. These men and women are working 24 hours a day, on holidays and weekends and away from their families when many of us have the benefit of being at home with loved ones. These officers’ and employees’ commitment to keeping this community safe is why all of our residents are able to enjoy the level of security that they do.

Please take a moment to thumb through the personnel section of this report and look at the effort that many of the officers have put into educating themselves and training themselves to better serve this community.

Our motto is **“Committed to Service, Proud to Protect”**. It is evident that all of these officers and employees have made a commitment to provide the best possible service and are all proud to protect this community, and I am very proud of all of them.

Chief Jeff Elliott



## COMMAND STAFF



**Lieutenant Glen Still**  
Administrative Services

Lieutenant Glen Still joined the Fremont Police full time as a Patrol Officer in 1986. Since then, he has been promoted to the ranks of Corporal, Sergeant, and Lieutenant. Lt. Still currently serves as Administrative Services Lieutenant. During his employment, Lt. Still has served as a Motorcycle Patrol Officer and Supervisor, Accident Investigator, Property and Evidence Supervisor, Vehicle Fleet Manager, and Emergency Vehicle Operation's Instructor. Lieutenant Still is a graduate of the Nebraska Law Enforcement Academy and holds a Bachelor's Degree in Business Management and a Master's Degree in Public Administration from Bellevue University as well as a Nationally Certified Public Manager's Certificate from the University of Nebraska Omaha. Prior to his full time employment, Lt. Still served as a Reserve Police Officer in Fremont. Prior to his employment with the Police Department, Lt. Still was employed by the Union Pacific Railroad.



**Lieutenant Kurt Bottorff**  
Professional Standards

Lieutenant Kurt Bottorff joined the Fremont Police Department in 1994 as a Patrol Officer. He was then promoted to Sergeant in 1998 and Lieutenant in 1999 and currently serves as the Professional Standards Lieutenant. During his tenure, Lt. Bottorff has been a Field Training Officer, was instrumental with implementing the "Crime of the Week" public service recording for the local media as well as the "Gotcha" program during the summer seasons, and served as President of the Police Officer's Association of Nebraska. Lt. Bottorff graduated from the Nebraska Law Enforcement Training Academy, holds an Associate's Degree in Criminal Justice from NTCC College, and a Bachelor's Degree in Criminal Justice from Wayne State College. Prior to his employment in Fremont, Lt. Bottorff was a Deputy Sheriff's Officer in Dixon County Nebraska and a Police Officer in Ponca, Nebraska.





Lieutenant Edward "Ed" Watts joined the Fremont Police Department in 1995 as a Patrol Officer. He was promoted to Sergeant in 1999 and Lieutenant in 2010. Lt. Watts graduated from the Nebraska Law Enforcement Academy, holds an Associate's Degree in Criminal Justice from Metro Community College, and a Bachelor's Degree in Criminal Justice Administration from Bellevue University. Prior to his employment with Fremont, he worked in security and loss prevention. Lt. Watts is currently assigned to the Investigations Division.

**Lieutenant Edward Watts**  
Investigations Division



Lieutenant Shane Wimer joined the Fremont Police Department in 2001 and was assigned to the III Corps Drug Task Force until 2003, when he joined the Patrol Division. Lt. Wimer was then promoted to Detective in 2004, Sergeant in 2006, and Lieutenant in 2010. Lt. Wimer is currently the Patrol Lieutenant as well as Emergency Response Team Commander and is a member of the Honor Guard. He has also served as a Field Training Officer. Lt. Wimer holds a Bachelor's Degree in Criminal Justice and a Master's degree in Public Administration from UNO and is a graduate of the FBI National Academy in Quantico, Virginia. Prior to his employment with Fremont, Lt. Wimer was a Corrections Officer and Deputy Sheriff for Dodge County, Nebraska.

**Lieutenant Shane Wimer**  
Patrol Division

## SERGEANTS



**Sergeant Bradley Hansen**

Sergeant Brad Hansen joined the Fremont Police Department in December 1994 as a Patrol Officer and was then promoted to Patrol Sergeant in 1998, the position he currently holds. While working in Fremont, Sgt. Hansen has been a K-9 handler and Intoxilizer Maintenance Supervisor and currently is a Range Instructor Supervisor and assists with computer operations. Sgt. Hansen holds an Associate's Degree in Criminal Justice from Metropolitan Community College and is a graduate from the Nebraska Law Enforcement Academy. Sgt. Hansen is a veteran with the US Air Force, was a member of the Air Force Security Police, and was deployed to Saudi Arabia during Operation Desert Storm.



**Sergeant Robert Buer**

Sergeant Robert "Bob" Buer joined the Fremont Police Department in 1994 as a Patrol Officer. He was promoted to Detective in 1996 and then Patrol Sergeant in 1999, the position he currently holds. Sgt. Buer is a trained Hostage Negotiator and is the Department's Accident Statistician. Prior to his employment in Fremont, Sgt. Buer was a Police Officer in Madison, Minnesota for eight years. He was also a Volunteer Firefighter in Madison for 18 years, achieving the rank of Chief. Sgt. Buer holds an Associate's Degree in Criminal Justice from Ridgewater Community College in Willmar, MN and a Bachelor's Degree in Criminal Justice from Kaplan University.



**Sergeant Daniel Johnson**

Sergeant Dan Johnson was hired by the Fremont Police Department in 1996 as a Patrol Officer and was promoted to Patrol Sergeant in 2000, the position he currently holds. During his tenure in Fremont, Sergeant Johnson has served as a Property and Evidence Supervisor and is currently the Datamaster and PBT Maintenance Supervisor. Sergeant Johnson holds a Bachelor's Degree in Criminal Justice from University of Nebraska Omaha.



**Sergeant Michael Diers**

Sergeant Michael Diers joined the Fremont Police Department as a Patrol Officer on 2003. Sgt. Diers was then promoted to Patrol Sergeant in 2008, the position he currently holds. Sgt. Diers holds a Bachelor's Degree in Sociology and Business Management from Wesleyan University and a Master's Degree in Public Administration from Bellevue University. Sgt. Diers is a graduate of the Nebraska Law Enforcement Training Academy. During his tenure with the Fremont Police Department, Sgt. Diers has been a member of the Emergency Response Unit, a Field Training Officer, and Field Training Supervisor. Prior to his hire with Fremont, Sgt. Diers was a Deputy Sheriff with the Dodge County Sheriff's Department.





**Sergeant John Headid**

Sergeant John Headid joined the Fremont Police Department in 1996 as a Patrol Officer. He was then promoted to Patrol Sergeant in 2010. Sgt. Headid has served with the Motorcycle Patrol, Emergency Response Unit, Bicycle Patrol, and was a Field Training Officer. Sgt. Headid is a certified instructor for defensive tactics, chemical munitions, and emergency vehicle operations. He developed and administers a warrant board that has resulted in nearly 750 arrests within three years. Prior to his employment in Fremont, Sgt. Headid was a Police Officer for four years in Tekamah, Nebraska, with two of the years as the Chief of Police. Sgt. Headid also served six years in the US Air Force as a Security Specialist.



**Sergeant Tyrell Velasquez**

Sergeant Tyrell Velasquez joined the Fremont Police Department in 2003 as a Patrol Officer. As an Officer, Sgt. Velasquez has been a Property Officer, Bike Patrol Officer and Supervisor, Field Training Officer and Supervisor, an Investigator with the Detective Bureau, and most recently was the Drug Unit Supervisor for the multi-agency III Corps Drug Task Force for four years. Sgt. Velasquez was promoted to Sergeant in 2011 and is currently assigned to the Patrol Division. Sgt. Velasquez graduated from the Nebraska Law Enforcement Training Center and holds both a Bachelor's Degree in Criminal Justice and a Master's Degree in Criminal Justice and Public Administration from University of Nebraska Omaha. Sgt. Velasquez has also completed several law enforcement related courses, including interview and interrogations as well as numerous drug investigation classes.

## INVESTIGATIONS



**Detective Joyce Henke**

Detective Joyce Henke joined the Fremont Police Department in 1987 as a Patrol Officer. During her four years in Patrol, she was active as an Intoxilizer Maintenance Supervisor and Field Training Officer. She was then promoted to Detective in 1991, the position she continues to hold. Detective Henke graduated from the Nebraska Law Enforcement Training Academy and holds a Bachelor's Degree in Criminal Justice with Management Studies from Midland University in Fremont. Detective Henke has also obtained numerous job related certifications including supervision, death and homicide investigations, crisis negotiating, sex crimes investigations, child abuse, interview and interrogation, and drug investigations. Prior to her employment with the Fremont Police Department, Detective Henke was a volunteer firefighter and a Corrections Officer with Dodge County.



**Detective Matthew Hultquist**

Detective Matt Hultquist joined the Fremont Police Department in 1996 as a Patrol Officer and graduated from the Nebraska Law Enforcement Training Center. He was then promoted to Detective in 2000. Detective Hultquist has served the Department as a Property Officer and a member of the Emergency Response Unit. He currently works with the Drug Unit and is DEA and Drug Lab certified. Detective Hultquist is taking classes at University of Nebraska Omaha towards a Bachelor's Degree.



Detective Aaron Howe joined the Fremont Police Department in 2000 as a Patrol Officer and graduated from The Nebraska Law Enforcement Academy. He was promoted to Detective in 2008, the position he currently holds. Detective Howe has an Associate's Degree in Business from Iowa Western Community College. Prior to joining the Fremont Police Department, Detective Howe was a licensed private investigator. As a Fremont Officer, Detective Howe has been a Field Training Officer, Bike Patrol Coordinator, a Property Officer, a member of the Emergency Response Unit, and is the current Crime Stoppers Coordinator.

**Detective Aaron Howe**



Detective Brandon Lorenson joined the Fremont Police Department in June 2001 and was assigned to the Patrol Division after graduation from the Nebraska Law Enforcement Academy. He was then promoted to Detective in 2009, his current position. Detective Lorenson holds a Bachelor's Degree in Criminal Justice from the University of Nebraska Omaha. While in patrol, Lorenson was a member of the Bike Patrol, a Property Officer, Field Training Officer, and Field Training Coordinator. Detective Lorenson currently is a member of the Emergency Response Team and is a Taser Instructor.

**Detective Brandon Lorenson**



## UNIFORMED PATROL DIVISION



**Officer Roger Donscheski**

Officer Roger Donscheski joined the Fremont Police Department in 1986 and graduated from the Nebraska Law Enforcement training Center. Officer Donscheski has been a dedicated member of the Patrol Division and has served as a Firearms Instructor since 1995. Officer Donscheski holds an Associate's Degree in Applied Science from SE Community College in Milford, Nebraska.



**Officer Howard Hanson**

Officer Howard Hanson joined the Fremont Police Department in 1989 and has worked as a dedicated member of the Patrol Unit his entire law enforcement career. Officer Hanson holds a Bachelor's Degree from Midland University in Fremont and is a graduate of the Nebraska Law Enforcement Training Academy.



**Officer James Dockerty**

Officer James (Jim) Dockerty joined the Fremont Police Department in July, 1995 and works in the Patrol Division. Prior to service in Fremont, he was employed for three years as a Police Officer in Wayne Nebraska and was an MP in the US Marine Corps obtaining the rank of Corporal. Officer Dockerty holds an Associate's Degree in Criminal Justice from Metro Community College. During his tenure with the Fremont Police Department, Officer Dockerty has been a member of the Emergency Response Unit, Bike Patrol, and was the Intoxilizer Maintenance Officer. Officer Dockerty currently is a Field Training Officer for the Department.



**Officer Kurt Pafford**

Officer Kurt Pafford joined the Fremont Police Department in 1997 as a Patrol Officer and graduated from the Nebraska Law Enforcement Training Academy. He also holds an Associate's degree in Criminal Justice from Metro Community College in Omaha. Officer Pafford has served as a Field Training Officer and a Property Officer. Officer Pafford is currently assigned to the III-Corps multijurisdictional Drug Task Force as an Agent.



**Officer Joseph Bauer**

Officer Joe Bauer joined the Fremont Police Department in 1999 as a Patrol Officer and graduated from the Nebraska Law Enforcement Academy. Prior to that, Officer Bauer worked part-time as a Dispatcher, Reserve Officer and Animal Control Officer for Fremont. Officer Bauer holds a Bachelor's Degree in Sociology with concentration in Criminal Justice from Midland University in Fremont. During his employment in Fremont, he has been a K-9 Officer, Bike Patrol Officer, and Field Training Officer. Officer Bauer is currently a Firearms Instructor, including rifle certification.



**Officer James Butts**

Officer James (Jim) Butts joined the Fremont Police Department December, 1999. He is a graduate of the Nebraska Law Enforcement Academy and has an Associate's Degree in Criminal Justice from Western Iowa Technical School in Sioux City. Prior to joining the Fremont Police force, Officer Butts worked for 1 ½ years at Boys and Girls Home in South Sioux City, Nebraska as a case worker. He is a veteran of the US Marine Corps. As a Fremont Police Officer, Butts has served on the Bike Patrol and Emergency Response Unit. Officer Butts is a Weapons Officer and is currently assigned as a School Resource Officer.



**Officer John Gieselman**

Officer John Gieselman joined the Fremont Police Department in 2000 and has been a dedicated Patrol Officer since. Officer Gieselman graduated from the Nebraska Law Enforcement Training Academy. Prior to his employment with the Fremont Police Department, Officer Gieselman worked as a Police Officer for the Hooper Police Department in Nebraska and as a Communications Officer with the Fremont Police Department. Officer Gieselman serves additional duties as a Field Training Officer.



**Officer Tyler Hancock**

Officer Tyler Hancock joined the Fremont Police Department in 2001. Prior to employment with the Department, Officer Hancock was a Deputy Sheriff with Dodge County Nebraska for three years. He is a graduate of the Nebraska Law Enforcement Training Academy and holds a Bachelor's Degree in Criminal Justice from Wayne State College in Nebraska. During his tenure with Fremont, Officer Hancock has been a member of the Emergency Response Unit and is a Firearms Instructor. Officer Hancock is a United States Army veteran.



**Officer Brian Soucie**

Officer Brian Soucie joined the Fremont Police Department in 2006 and was assigned to the Patrol Division. He is a graduate of the Nebraska Law Enforcement Training Academy. He is also a graduate of the Police Management course at the Nebraska Academy. During his tenure in Fremont, Officer Soucie has served as a Motorcycle Patrol Officer. Prior to his hire in Fremont, Officer Soucie worked as a Police Officer in Hastings, Nebraska and as Chief of Police in Harvard and Gothenburg, Nebraska.



**Officer Steven Behring**

Officer Steven Behring joined the Fremont Police Department in March, 2008 and is assigned to the Patrol Division. Prior to Fremont, Officer Behring worked over six years as a Deputy Sheriff in Thayer and Merrick counties in Nebraska and also over six years at the Nebraska State Penitentiary as a Case Worker and a Corrections Officer. Officer Behring holds a Bachelors' Degree in Criminal Justice from University of Nebraska Kearney and is a graduate of the Nebraska Law Enforcement Academy. Officer Behring also served for six years in the Nebraska Army Reserves.



**Officer Anthony Gartner**

Officer Anthony "Tony" Gartner joined the Fremont Police Department in 2009 and was assigned to the Patrol Division. Officer Gartner is a 2001 graduate of the Nebraska Law Enforcement Training Academy. Prior to his employment in Fremont, Officer Gartner worked as a Police Officer for two years in Osmond, Nebraska, as a Deputy Sheriff in Antelope County, Nebraska, and as a Police Officer in Schuyler, Nebraska. During his tenure in Fremont, Officer Gartner has served as a member of the Emergency Response Unit and as a Bike Patrol Officer.



**Officer Andrew Dixon**

Officer Andrew Dixon joined the Fremont Police Department in 2009 as a Patrol Officer. Previously, he was a Police Officer in West Point, NE for 2 ½ years. Officer Dixon is a graduate of the Nebraska Law Enforcement Training Center and holds an Associate's Degree in Criminal Justice from Metropolitan Community College in Omaha as well as a Bachelor's Degree of Science in Security Management from Bellevue University, Bellevue, NE. Officer Dixon serves as the In-car Video Maintenance Officer.





**Officer Brandon Stenger**

Officer Brandon Stenger joined the Fremont Police Department in 2009 and was assigned to the Patrol Division after graduation from the Nebraska Law Enforcement Training Academy. During his employment in Fremont, Officer Stenger has served as Field Training Officer, Bike Patrol Officer, and as a member of the Emergency Response Unit. Prior to his hire with Fremont, Officer Stenger worked as a Corrections Supervisor at the Nebraska State Penitentiary and with Saunders County Corrections.



**Officer John Brady**

Officer John Brady joined the Fremont Police Department in 2010 as a Patrol Officer. Officer Brady has also served the department as a Field Training Officer and Firearms Armor. Officer Brady holds a Bachelor's Degree in Criminal Justice and Emergency Management from Wayne State College in Wayne, Nebraska and graduated from the Nebraska Law Enforcement Training Academy. Prior to his joining the Fremont Police Department, Officer Brady worked in Campus Security at Wayne State College.



**Officer Andrew Hilscher**

Officer Andrew "Drew" Hilscher joined the Fremont Police Department in 2012 as a Patrol Officer. Prior to his hire in Fremont, he was a Deputy for the Nemaha County Nebraska Sheriff's Department, and a Police Officer at Boy's Town Police Department. Officer Hilscher also worked for Douglas County Corrections. Officer Hilscher has attended Metro Community College for Criminal Justice and Auto Body Repair. Officer Hilscher currently serves as a Property and Evidence Officer and is an Assistant Manager of the Warrants Unit.



**Officer Christopher Achey**

Officer Chris Achey joined the Fremont Police Department in 2012, graduated from the Nebraska Law Enforcement Academy, and is assigned to the Patrol Division. Previously, he was employed with the Provost Marshal's Office in Cherry Point, North Carolina, obtaining the rank of Supervisor. Officer Achey also worked as a loss prevention officer with a major retail company. Officer Achey is a US Marine Corps veteran, and served tours in Iraq and the Persian Gulf.



**Officer Brienne Splittgerber**

Officer Brienne Splittgerber joined the Fremont Police Department in November 2012 and graduated from the Nebraska Law Enforcement Training Academy. Officer Splittgerber holds a Bachelor's Degree in Sociology from Wayne State College in Nebraska and also holds an FBI Instructor Certificate. Prior to her employment in Fremont, Officer Splittgerber worked as a Police Officer for five years in Hoover, Alabama and three years in Belle Meade, Tennessee. She graduated from the Police Academy in Alabama. Officer Splittgerber has been assigned to the Patrol Division.



**Officer Chad Smith**

Officer Chad Smith joined the Fremont Police Department in 2013 and has been assigned to the Patrol Division. Officer Smith is a graduate of the Nebraska Law Enforcement Training Academy and has been an officer with other Nebraska law enforcement agencies since 1994. During those years, Officer Smith has served as a criminal detective, field training officer, PPCT Instructor, narcotics investigator, and clandestine lab team member.





**Officer Adam MacPherson**

Officer Adam MacPherson joined the Fremont Police Department in July 2013. He was immediately assigned to the Field Training and The Nebraska Law Enforcement Training Academy. He is scheduled to graduate from the academy on February 21, 2014 and will be assigned to the Patrol Division. Officer MacPherson holds a Bachelor's Degree in Criminal Justice from University of Nebraska at Kearney. Prior to Officer MacPherson's hire, he was employed for a private company that offers GPS tracking services for parole and probation offenders.



**Officer Austin Williams**

Officer Austin Williams joined the Fremont Police Department in July 2013. He was immediately assigned to Field Training and the Nebraska Law Enforcement Training Academy. Austin is scheduled to graduate from the academy on February 21, 2014 and will be assigned to the Patrol Division. Officer Williams holds a Bachelor's Degree in Psychology from the University of Nebraska at Kearney. Prior to Officer Williams' hire in Fremont, he worked as a psychological technician. Officer Williams is a current member of the Nebraska Army National Guard where he served in Afghanistan as a trainer of soldiers and police officers.

## **RESERVE OFFICERS**



**Reserve Officer Ron Giesselmann**

Reserve Officer Ron Giesselmann has been a member of the Fremont Police Department since 1983. Officer Giesselmann was hired as a full time Officer in 1983 and reached the rank of Patrol Sergeant before taking full-time employment as Administrator of the Masonic Home for Children, but continues working for the Police Department as a Reserve Police Officer. During his tenure as an Officer, he served as a member of the Entry Team, Motorcycle Patrol, Field Training Officer, Property and Evidence Supervisor, and started the School Resource Officer program. Officer Giesselmann graduated from the Nebraska Law Enforcement Training Academy, holds a Bachelor's Degree in Law Enforcement Administration, and is a graduate of the FBI National Academy in Quantico, Virginia. Officer Giesselmann has received specialized training with the US Air Force.



**Reserve Officer Kent Grisham**

Reserve Officer Kent Grisham joined the Fremont Police Department in 1999 and received a Reserve Certification from the Nebraska Law Enforcement Training Academy. As a Reserve Officer, he has served with the Bike Patrol and as an Adopt-a-Cop at Milliken Elementary School in Fremont. Officer Grisham holds a Bachelor's Degree in Management and a Master's Degree in Organizational Leadership from Bellevue University. Prior to Officer Grisham's service with Fremont, he was an EMT for the Sedgwick County (Kansas) Emergency Medical Service and was affiliated with Clark International Guard Force in Omaha.



**Reserve Officer Sam Fischer**

Reserve Officer Sam Fischer joined the Fremont Police Department in March 2006. He holds a Reserve Certification from the Nebraska Law Enforcement Training Center and a Bachelor's Degree in Criminal Justice from University of Nebraska Omaha. Prior to working for the Fremont Police Department, Officer Fischer was a Reserve Deputy for the Douglas County (Nebraska) Sheriff's Department.



**Reserve Officer Mark Sager**

Reserve Officer Mark Sager

# FREMONT POLICE DEPARTMENT

## K-9 UNIT



K-9 Officer Floyd joined the Fremont Police Department in August 2012.

K-9 Officer Floyd and Officer Achey became a certified team on April 15, 2013. They train regularly with the Omaha Police Department K-9 Unit.



From April 2013 through December 2013, K-9 Officer Floyd's deployments resulted in 30 seizures of drugs and drug paraphernalia. The Fremont K-9 Unit has also assisted the Fremont High School by doing drug sniffs inside the school.

For many years, our K-9 program has proven to be a valuable resource for the Fremont Police Department in drug detection. The program is funded by Crime Stoppers.

**K-9 Certified Team - K-9 Officer Floyd and Officer Achey**



## ADMINISTRATIVE SERVICES

Senior Office Associate Sheri Mcardle joined the City of Fremont Police Department in April of 1987 as a Clerk Typist II and working her way up to her current position. Sheri previously worked in a law office for 7 years as the main secretary and typing of wills, legal documents, and forms for court. Prior to her work in the attorney's office, Sheri worked as an underwriter for a major insurance company in Lincoln, Nebraska. Sheri is responsible for performing a variety of secretarial and administrative tasks in support of the Office of the Chief of Police, including phone calls, appointments, purchase orders, training records and general day to day office tasks. Her major responsibility for the department is completing the payroll for all employees of the department and working with the Chief of Police regarding the Department's budget.



**Senior Office Associate Sheri McArdle**



Senior Office Associate Alesia Hajek has been employed with the Fremont Police Department in the Records Division since 2001. She was promoted to Senior Office Associate in 2011. Prior to employment with the Department she worked for 10 years at the Fremont Housing Authority as Administrative Assistant to the Executive Director. Alesia maintains the police records, performs various secretarial and administrative tasks for the Chief and Command Staff, is the coordinator of the police Records Management System and was involved in its implementation at the department.

**Senior Office Associate Alesia Hajek**

Office Associate Cathy Hansen has been with the Fremont Police Department in the Records Division since 1989. Cathy worked as a Claims Correspondent for a major insurance company in Lincoln, Nebraska for 10 years and just prior to her employment with the Department she was employed at a CPA firm in Fremont. Cathy transcribes officers' reports for the County Attorney's Office, handles Criminal History Background checks, gun permit applications and further public inquiries.



**Officer Associate Cathy Hansen**





Office Associate Kathy Boehlke has been with the Department since 2004. She previously worked at PIC, Inc. for 16 years as a Customer Service Representative and attended various customer service seminars and training. She assists the Detectives with secretarial tasks and transcribes reports and interviews for the detectives and officers for the County Attorney's Office. Kathy performs various clerical duties and assists with public inquiries.

**Office Associate Kathryn Boehlke**

Office Associate Laura Luttig joined the III Corps Drug Task Force in September 2013. Laura holds a Bachelor's Degree in Criminal Justice from the University of Nebraska Omaha.



**III CORPS DRUG TASK FORCE  
Office Associate Laura Luttig**

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## DEPARTING PERSONNEL



Officer Stuart Nadgwick



Officer Donna Meisner



Officer Anthony Orsi



Officer James Wagner



Officer Weston  
Chrisman



Officer Terry  
Poland



Becky Nielsen



Denise Novotny

(Personnel present during a portion of the 2013 calendar year.)

# FREMONT/DODGE COUNTY COMMUNICATIONS CENTER

## Director of Communications Shelly Holzerland

In the late 2000's, a group of city and county leaders began to discuss the possibility of combining the dispatch center at the Dodge County Sheriff's Office and the dispatch center at the Fremont Police Department. The trend in public safety communications has been moving in the direction of combined centers to minimize duplication and maximize efficiency and service to the public and the responders.

In the fall of 2011, the combined public safety answering point was formed in a cooperative spirit between the Fremont City Council and the Dodge County Board of Supervisors. In the summer of 2012, construction began on the south end of the Fremont Police Department. A new state-of-the-art 911 Center was built and equipped over the course of the next 12 months. The dispatchers from both centers chose to name the combined facility the **Fremont/Dodge County Communications Center**.



On August 13, 2013, all essential services were cut over and the Fremont/Dodge County Communications Center was open for business.

The 4 full-time dispatchers from the Dodge County Sheriff's Office joined the 4 full-time, 2 part-time and 4 reserve dispatchers from the Fremont Police Department. All dispatchers work under the supervision of the Director of Communications. The 911 center performs as a separate city department overseen by a Governance Board and an Operations Board representing both the city and the county.





Director of Communications  
Shelly Holzerland

# FREMONT/DODGE COUNTY COMMUNICATIONS CENTER 2013



Jamie Ferguson



Kevin Hauck



Mark Ninete



Carol Zakovec



Bonnie Parker



Shana Trent



Janice Noyd



Erin Kunzweiler



Cindy Uhlik



Allyse Cody



Matt Roberts



Catie Beeson



Lashara Verner



Jennifer Hanger-  
Musson

# 2013 NOTABLE EVENTS

## **FEBRUARY 2013** **FATALITY ACCIDENT**

A 44 year old man died on February 9, 2013 when the pickup he was driving went off the road and struck a gas pump. The vehicle was traveling west on 23<sup>rd</sup> Street when the 2002 Chevrolet pickup left the roadway and hit a gas pump at Hy-Vee Gas Station. The gas pump was ruptured and fuel was released. The driver was pronounced dead at the Fremont Area Medical Center and a female passenger was later transported to University of Nebraska Medical Center in Omaha.



## **MARCH 2013** **POSSIBLE SHOOTING**

On March 12, 2013 Fremont Police Officers and the Fremont Rescue Squad responded to the 1000 block of North Hancock Street reference a report that a man had been shot and was bleeding from the head. Bell Elementary School was briefly put into lockdown as a precautionary measure due to its proximity to the area and potential threat. A search was conducted and officers located a possible victim who had a minor injury to the head. The victim declined any care or transport to a medical facility. After an investigation it was determined that the incident actually occurred in the very early morning hours and the suspect was no longer in the area. The lockdown at Bell Field Elementary was lifted and the staff and students were not in any danger.

## **MAY 2013** **ATTEMPTED 1<sup>st</sup> DEGREE MURDER**

On May 25, 2013 Fremont Police Officers were dispatched to a residence in Regency Trailer Court for a civil stand-by. Upon arrival, the officers observed the residence on fire and a suspect was identified for starting the fire. The suspect ran from law enforcement but was captured. The investigation determined that the suspect had contacted his girlfriend and arranged for her to meet him at the residence, in hopes of setting the residence on fire to kill both himself and his girlfriend. The residence sustained damage throughout the entire trailer, due to the flames and smoke from the fires the suspect started inside the residence. His girlfriend was not injured.



# 2013 NOTABLE EVENTS

## **JUNE 2013**

### **CHILD LEFT BEHIND**

On June 18, 2013 our agency responded to Memorial Park to investigate a report of possible child neglect. An individual there advised that workers from a daycare had left a small male child behind when they left as a group to return back to the daycare facility. The child was at the park for approximately 30 – 45 minutes before police arrived. The daycare was contacted and the child was returned safely to his mother.

## **AUGUST 2013**

### **ARSON**

On August 6, 2013 the Fremont Police Department investigated a series of arson incidents that took place throughout the city of Fremont. The incidents involved unknown person or persons setting fire to vehicles and a building structure. As a result of a lengthy investigation 3 suspects were identified and charged with the arsons.



## **SEPTEMBER 2013**

### **SEXUAL ASSAULT OF A CHILD / CHILD ABUSE and INCEST**



On September 21, 2013 the Fremont Police Department conducted an investigation into allegations of Child Abuse and Sexual Assault of a Child. As a result of the investigation a 44 year old male was charged with 1<sup>st</sup> Degree Sexual Assault of a Child, 5 counts of Incest and 5 counts of Child Abuse.

## **OCTOBER 2013**

### **BANK ROBBERY**

On September 28, 2013 the Fremont Police Officers were called to a bank robbery in progress at Fremont National Bank North. Detectives and the FBI were called to assist in the investigation. As a result of the investigation a 19 year old female was identified as the suspect and charged in the robbery. She later plead no contest to the charge of robbery, which carries a potential penalty of 1 to 50 years in prison.



# 2013 SPECIAL RECOGNITION

## OFFICER TERRANCE DUFFY RETIREMENT



Officer Terry Duffy retired from the Fremont Police Department in July 2013.

Officer Terry Duffy served the Fremont Police Department for 34 years, being hired in July 1979. During his tenure, he worked as a Detective from 1989 to 1999 with the balance of his years as a Patrol Officer.

## K-9 UNIT CERTIFICATION



K-9 Officer Floyd and Officer Chris Achey became a certified team on April 15, 2013.

The K-9 Unit team trains regularly with the Omaha Police Department K-9 Unit.

The continued success of our K-9 program is helped made possible thanks to the Fremont Crime Stoppers organization.



## Fremont Police Department

### CHIEF OF POLICE

B1 Jeffrey Elliott 09-01-1989

### LIEUTENANT

L1 Glen Still 07-09-1986  
L2 Kurt Bottorff 03-21-1994  
L3 Ed Watts 08-08-1995  
L4 Shane Wimer 06-11-2001

### SERGEANT

S1 Bradley Hansen 12-19-1994  
S2 Robert Buer 11-30-1994  
S3 Dan Johnson 12-23-1996  
S4 Michael Diers 09-15-2003  
S5 John Headid 10-29-1996  
S6 Tyrell Velasquez 09-15-2003

### DETECTIVE

D1 Joyce Henke 12-04-1987  
D2 Matt Hultquist 03-18-1996  
D3 Aaron Howe 06-05-2000  
D4 Brandon Lorenson 06-11-2001

### PATROL OFFICER

21 \*Terry Duffy 02-16-1979  
11 Roger Donscheski 12-01-1986  
10 Howard Hanson 01-10-1989  
2 Jim Dockerty 07-19-1995  
17 Kurt Pafford 06-09-1997  
1 \*Stuart Nadgwick 03-16-1998  
7 Joe Bauer 08-15-1999  
15 Jim Butts 12-20-1999  
14 John Gieselman 08-29-2000  
3 Tyler Hancock 06-11-2001  
16 \*Donna Meismer 08-16-2004  
8 Brian Soucie 01-16-2006  
4 Steve Behring 03-31-2008  
18 Anthony Gartner 01-26-2009  
22 \*Anthony Orsi 01-26-2009  
26 Andrew Dixson 02-01-2009  
24 \*James Wagner 07-27-2009  
13 Brandon Stenger 07-28-2009  
5 John Brady 04-13-2010  
20 Drew Hilscher 03-26-2012  
23 Christopher Achey 04-23-2012  
12 Brienne Splittgerber 11-19-2012  
6 \*Weston Chrisman 01-07-2013  
19 \*Terry Poland 03-25-2013  
9 Chad Smith 04-02-2013  
29 Adam MacPherson 07-22-2013  
30 Austin Williams 07-22-2013

### RESERVE OFFICERS

44 Kent Grisham 03-30-1999  
38 Ron Giesselmann 09-10-2000  
43 Samuel Fischer 03-28-2006  
45 Mark Sager 10-28-2008

### SENIOR OFFICE ASSOCIATE

Sheri Mcardle 04-27-1987  
Alesia Hajek 06-04-2001

### OFFICE ASSOCIATE

Cathy Hansen 09-01-1989  
Kathy Boehlke 12-13-2004

### III CORPS / E911

\*Becky Nielsen 06-05-1995  
Laura Luttig 09-03-2013

\* Separation within 2013

# 2013 BUDGET SUMMARY

## FREMONT POLICE DEPARTMENT 2013 FISCAL YEAR

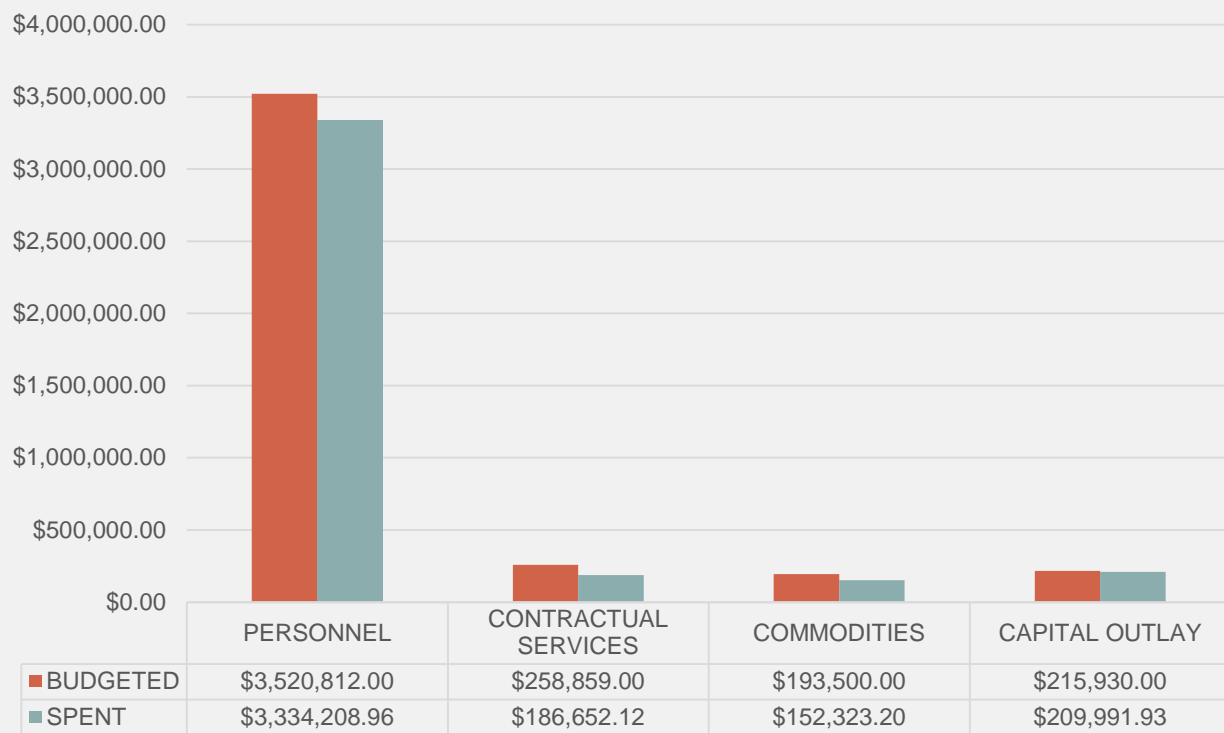
**Overall Total Budgeted Amount**

**\$4,189,101.00**

**Overall Total Amount Spent**

**\$3,883,176.21**

■ BUDGETED ■ SPENT



### PERCENTAGE OF BUDGET SPENT



# 2013 TRAINING

## TRAINING UNIT

The office of Professional Standards commands the Training Unit. This position is often held by a Lieutenant or higher ranking official. This position is currently held by Lieutenant Kurt Bottorff. Lieutenant Bottorff is responsible for overseeing the operations and management of the department's training programs and continued education requirements.

All certified law enforcement personnel within this agency are offered three types of training. These consist of mandatory, optional and officer requested training. The mandatory training involves classes such as Domestic Violence, Pursuit Policy review and Firearms Qualification. Optional training is that training that the department offers but is not required to attend. This type of training may consist of subject matter such as Active Shooter to extra shoots. Officer requested training is that training which an officer requests to improve his or hers skill level. This training is request-specific and may be denied based on need, cost, scheduling or other factors of considerations.



The training hours produced by this agency in the year 2013 is based on all three types of training. The training classes are categorized with the hours of training associated, indicating numbers of hours attended.



Below is a graphic summary of the training for the year 2013:

TRAINING ACTIVITY REPORT 2013	HOURS
Policy and Procedure Reviews (Including Domestic Violence, Use Of Force, and Pursuit)	269
Emergency Response Unit Team	77
Firearms	109
Drugs	234
Active Shooter	154
Mental Health	103
K-9	200
Patrol Functions (Stop Sticks, Radar, Emergency Ops, Foot Pursuits, Field Training)	343
Investigations	208
Less Lethal	277
CPR / First Aid	57
Leadership	240
Employee Assistance Program	22
Miscellaneous Training	438
<b>Total Hours Of Training</b>	<b>2731</b>



# 2013 STATISTICS

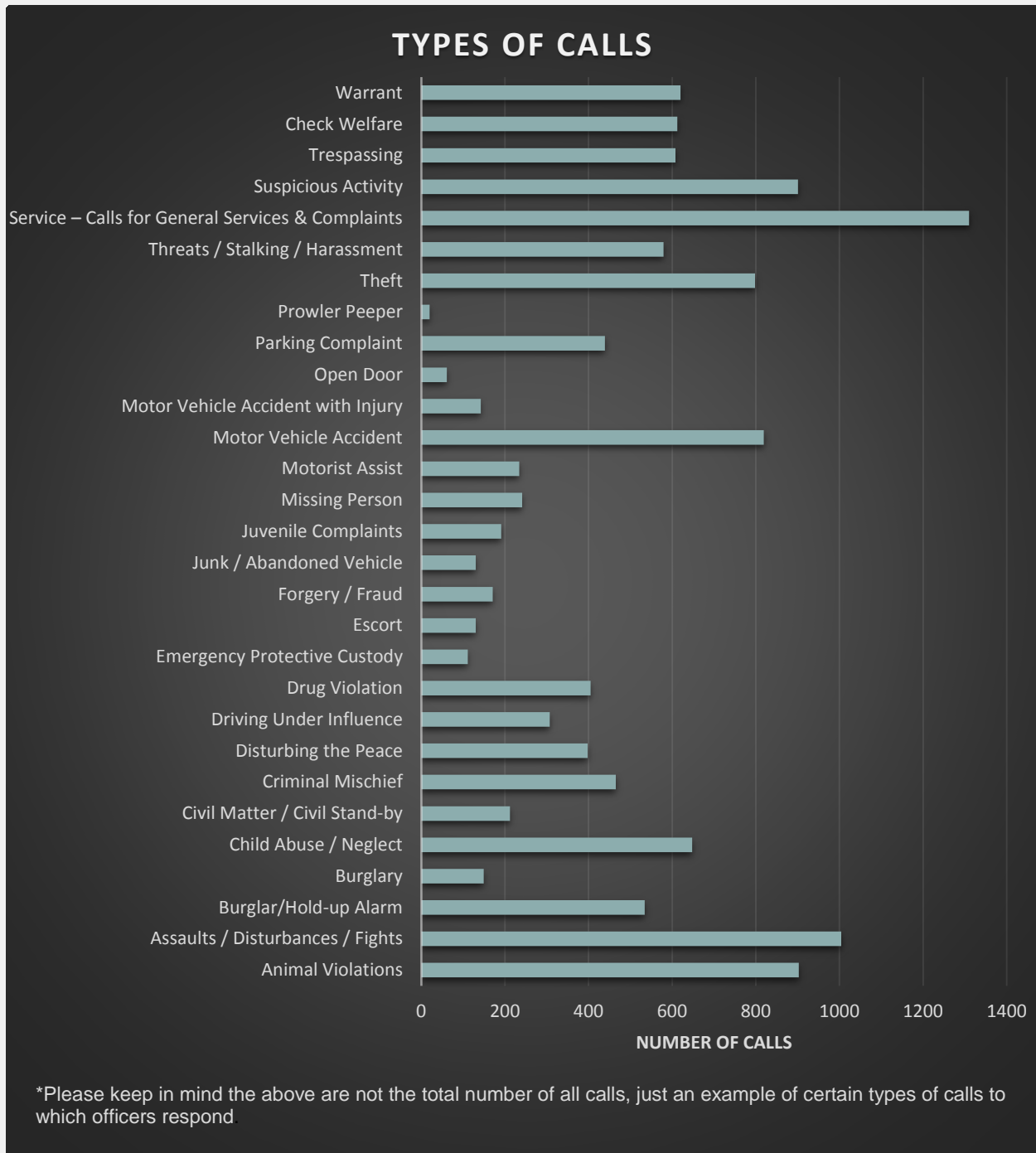
## Calls For Service 2013

Total District Calls

21,410

Total Incident Reports Generated

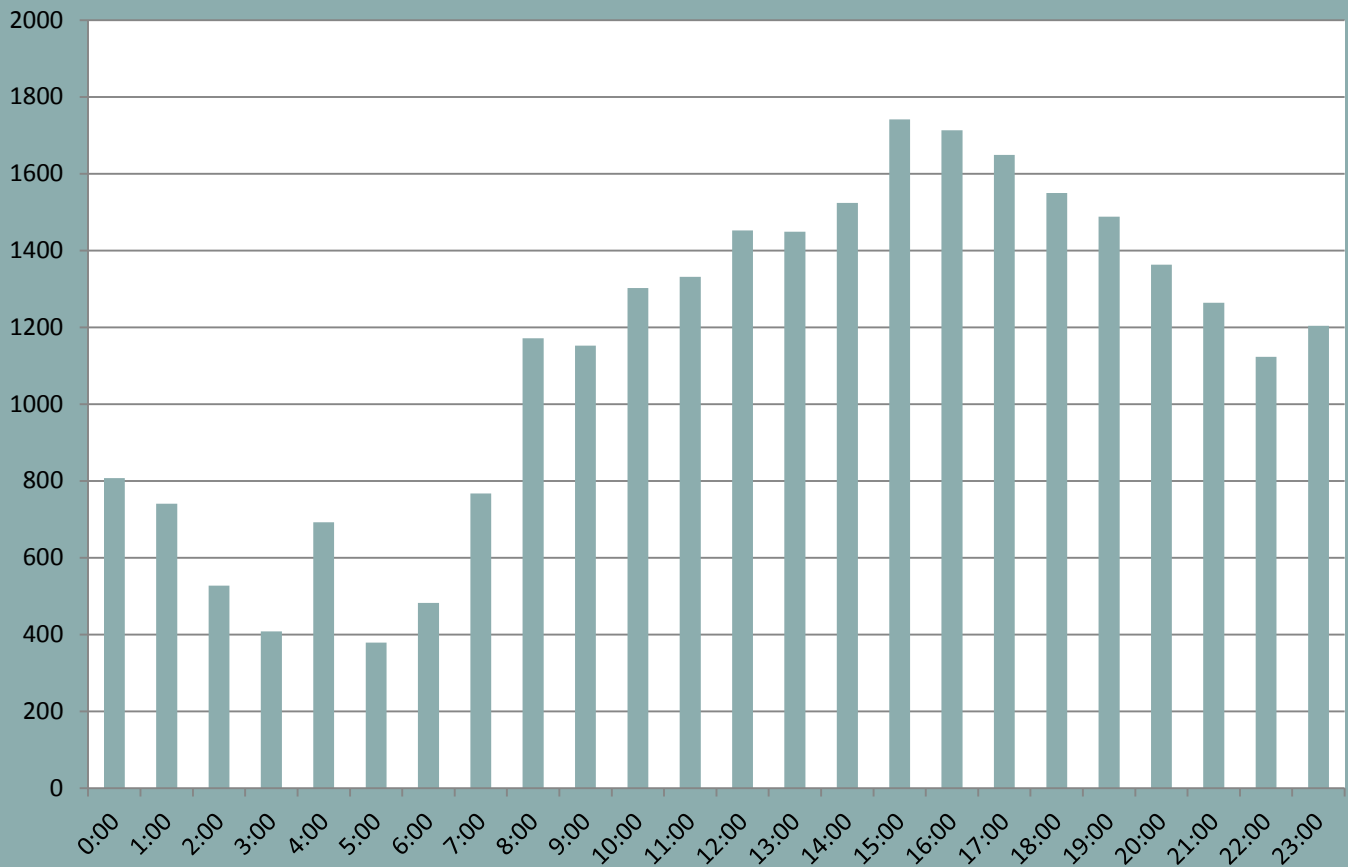
3,997





# CALLS FOR SERVICE BY HOUR OF DAY 2013

Number  
Of  
Calls



FREMONT/DODGE COUNTY  
COMMUNICATIONS CENTER



# 2013 STATISTICS

## PART I OFFENSES

			2011	2012	2013
MURDER			0	0	0
RAPE			16	12	24
ROBBERY			4	1	3
AGGRAVATED ASSAULT			31	30	19
BURLARY			133	110	98
LARCENY / THEFT	<u>2011</u>	<u>2012</u>	<u>2013</u>		
Larceny/Pocket Picking	0	0	1		
Larceny/Shoplifting	94	134	124		
Larceny/From Building	69	57	95		
Larceny/From Coin Op. Machine	1	1	0		
Larceny/From Motor Vehicle	110	98	70		
Larceny/Motor Vehicle Parts/Acc.	39	27	31		
Larceny/Unlawful Taking	245	239	202		
Larceny/Gas Drive-off	32	23	49		
ARSON			6	6	9
AUTO THEFT			29	39	31
TOTAL			809	777	756

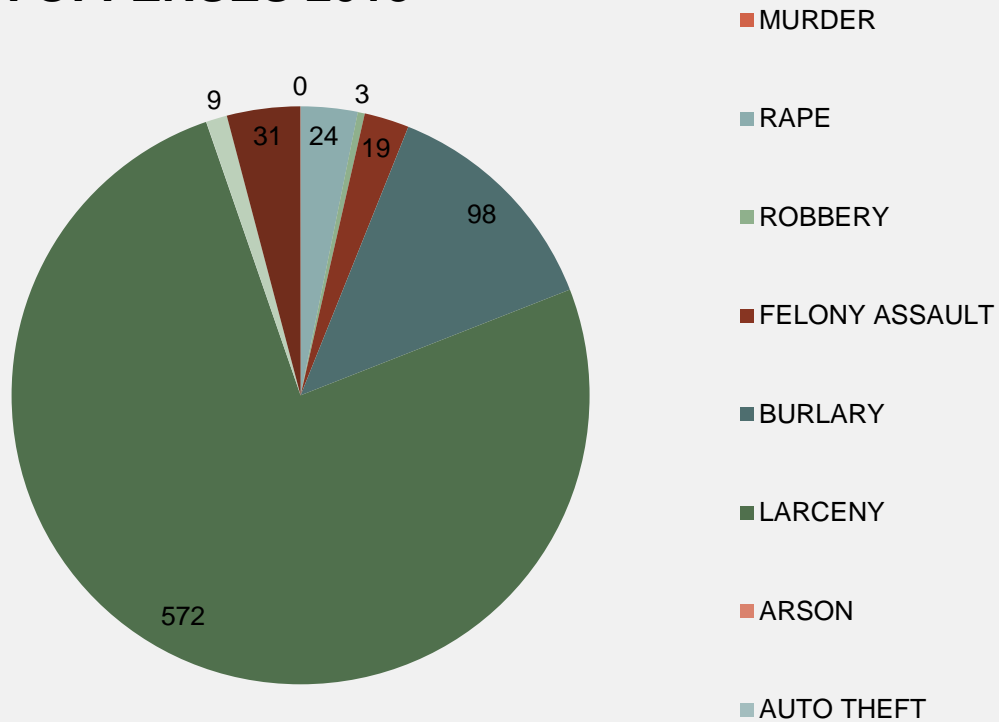


## PART I OFFENSES

	<b>DIFFERENCE</b> 2011 - 2012	<b>DIFFERENCE</b> 2012 - 2013
Murder	0.0%	0.0%
Rape	-25.0%	100.0%
Robbery	-75.0%	200.0%
Aggravated Assault	-3.2%	-36.7%
Burglary	-17.3%	-10.9%
Larceny / Theft	-1.9%	-1.2%
Arson	0.0%	50.0%
Auto Theft	34.5%	-20.5%
OVERALL DIFFERENCE	-4.0%	-2.7%

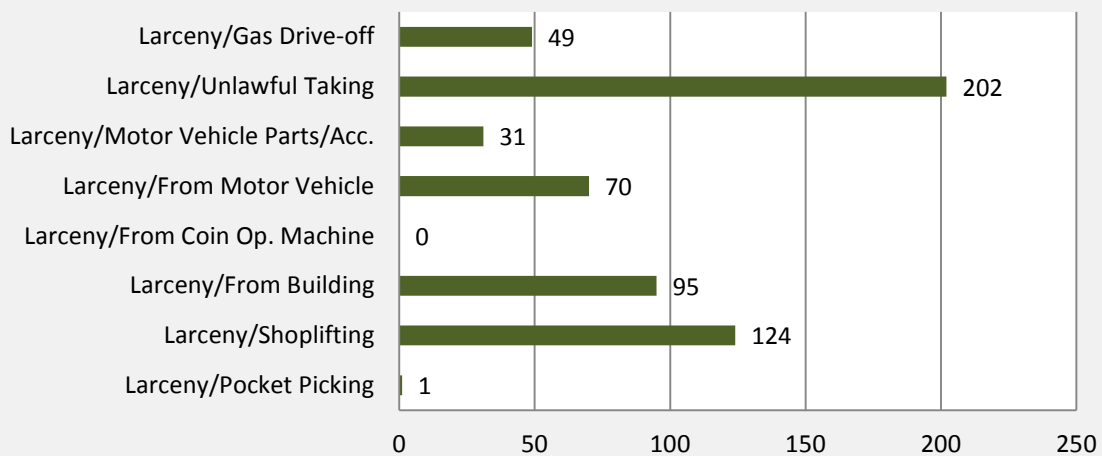
# 2013 STATISTICS

## PART I OFFENSES 2013



## LARCENY OFFENSES BREAKDOWN

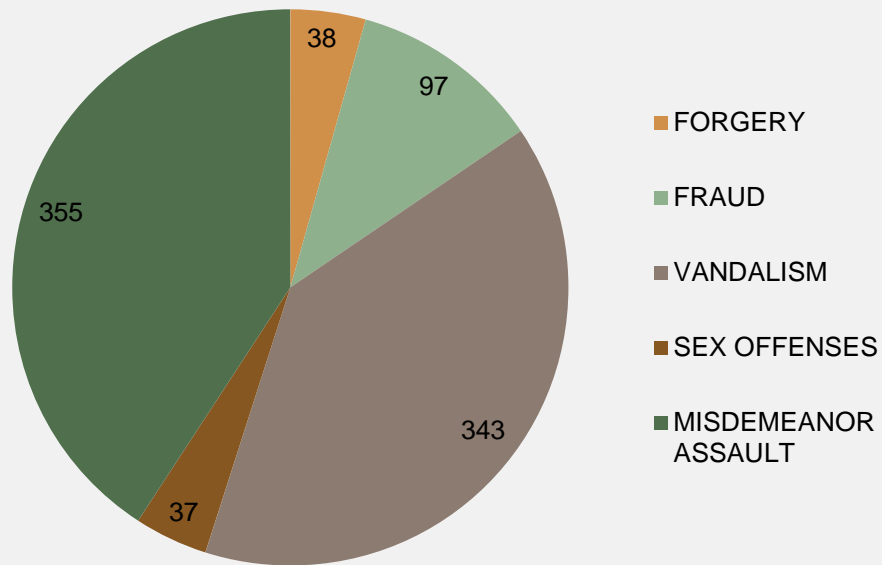
2013 TOTAL = 572



# 2013 STATISTICS

<b>PART II OFFENSES</b>	<b>2011</b>	<b>2012</b>	<b>DIFFERENCE 2011 - 2012</b>	<b>2013</b>	<b>DIFFERENCE 2012 - 2013</b>
FORGERY	24	36	50.0%	<b>38</b>	5.6%
FRAUD	69	107	55.1%	<b>97</b>	-9.3%
VANDALISM	433	480	10.9%	<b>343</b>	-28.5%
SEX OFFENSES	43	41	-4.7%	<b>37</b>	-9.8%
MISDEMEANOR ASSAULT	354	321	-9.3%	<b>355</b>	10.6%
<b>TOTAL</b>	<b>923</b>	<b>985</b>	<b>6.7%</b>	<b>870</b>	<b>-11.7%</b>

## PART II OFFENSES 2013



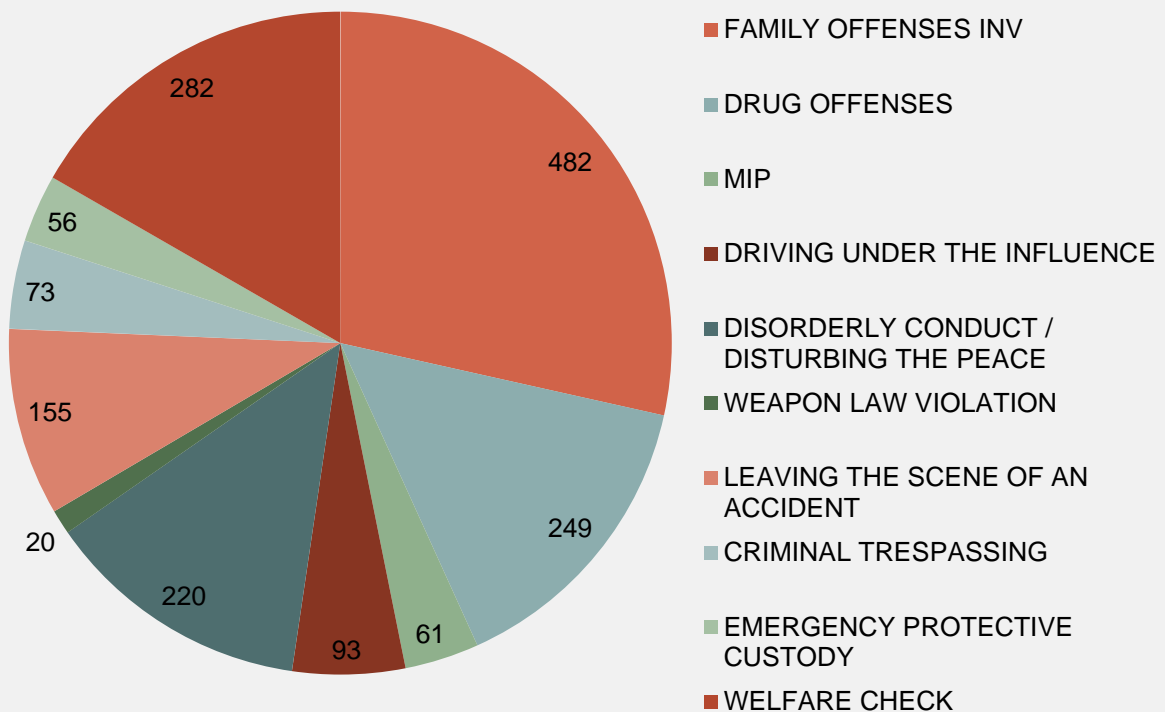


# 2013 STATISTICS

## OTHER SELECTED OFFENSES/INCIDENTS

	2011	2012	DIFFERENCE 2011 - 2012	2013	DIFFERENCE 2012 - 2013
FAMILY OFFENSES INV	512	553	8.0%	<b>482</b>	-12.8%
DRUG OFFENSES	226	212	-6.2%	<b>249</b>	17.5%
MIP	117	86	-26.5%	<b>61</b>	-29.1%
DRIVING UNDER THE INFLUENCE	151	99	-34.4%	<b>93</b>	-6.1%
DISORDERLY CONDUCT / DISTURBING THE PEACE	267	272	1.9%	<b>220</b>	-19.1%
WEAPON LAW VIOLATION	25	25	0.0%	<b>20</b>	-20.0%
LEAVING THE SCENE OF AN ACCIDENT	134	114	-14.9%	<b>155</b>	36.0%
CRIMINAL TRESPASSING	67	88	31.3%	<b>73</b>	-17.0%
EMERGENCY PROTECTIVE CUSTODY	63	69	9.5%	<b>56</b>	-18.8%
WELFARE CHECK	198	257	29.8%	<b>282</b>	9.7%

## OTHER SELECTED OFFENSES 2013

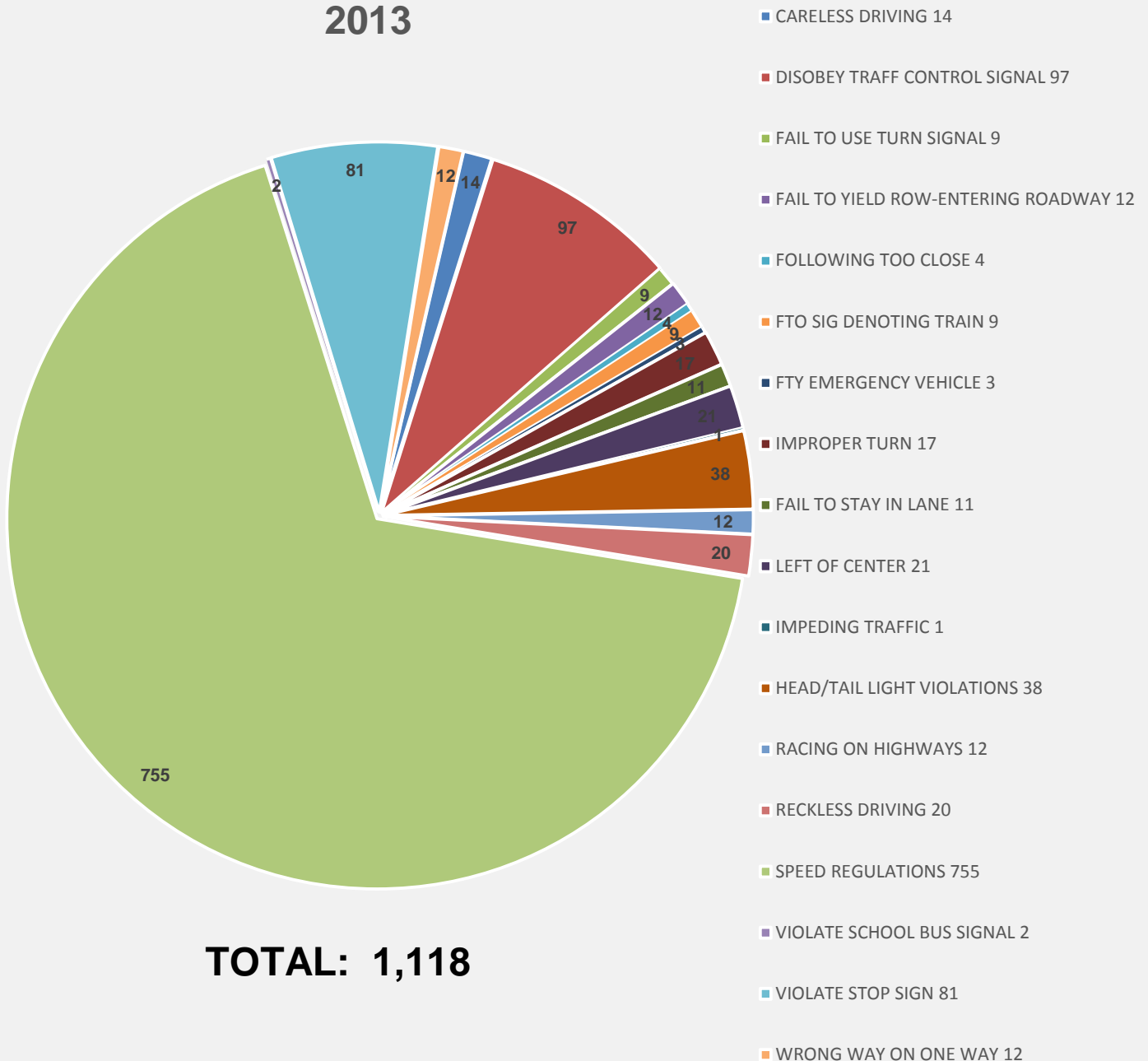


# 2013 STATISTICS

## CITATIONS / VIOLATIONS

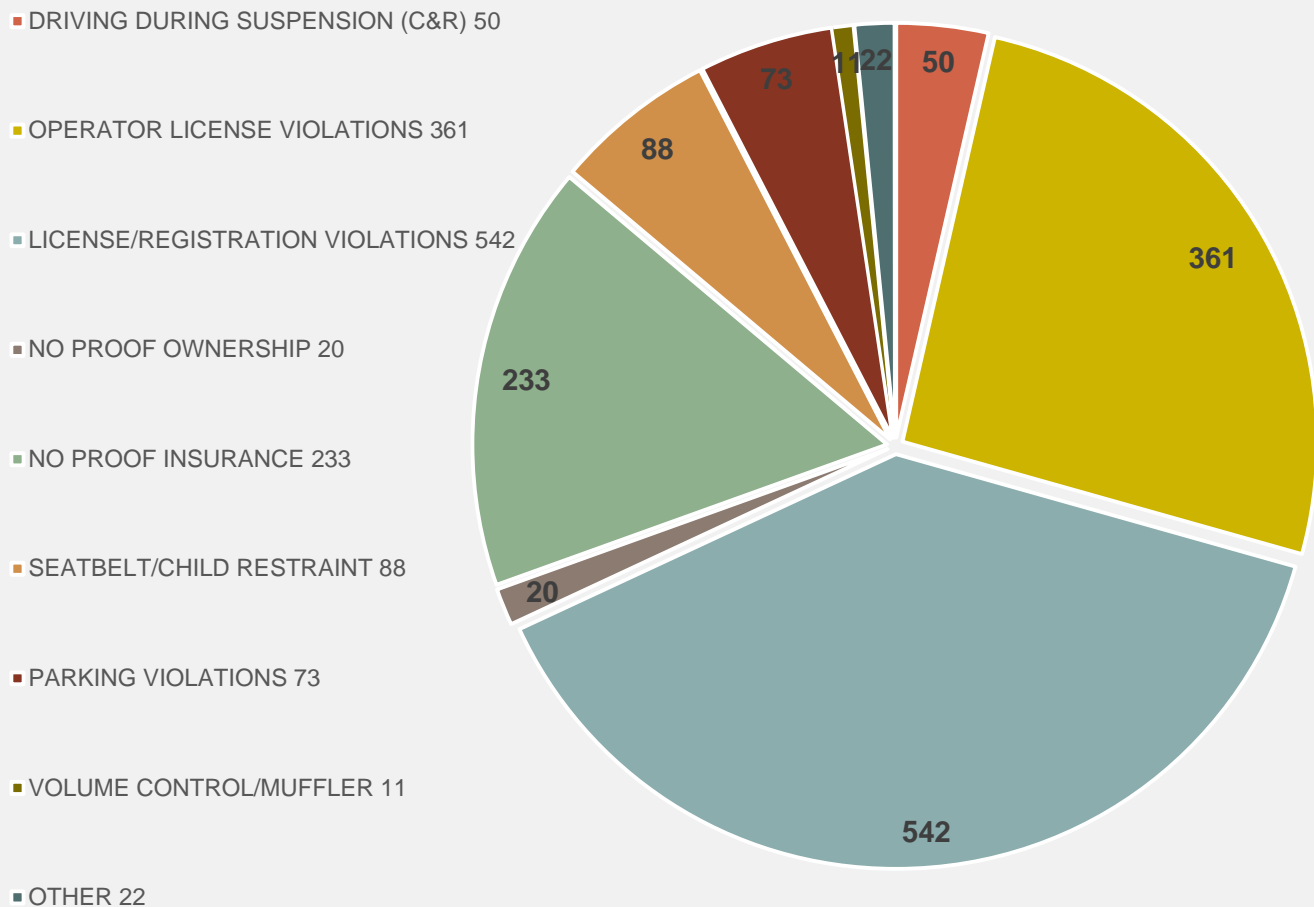
TOTAL January – December 2013: 2,518

### HAZARDOUS CITATIONS/VIOLATIONS 2013



# 2013 STATISTICS

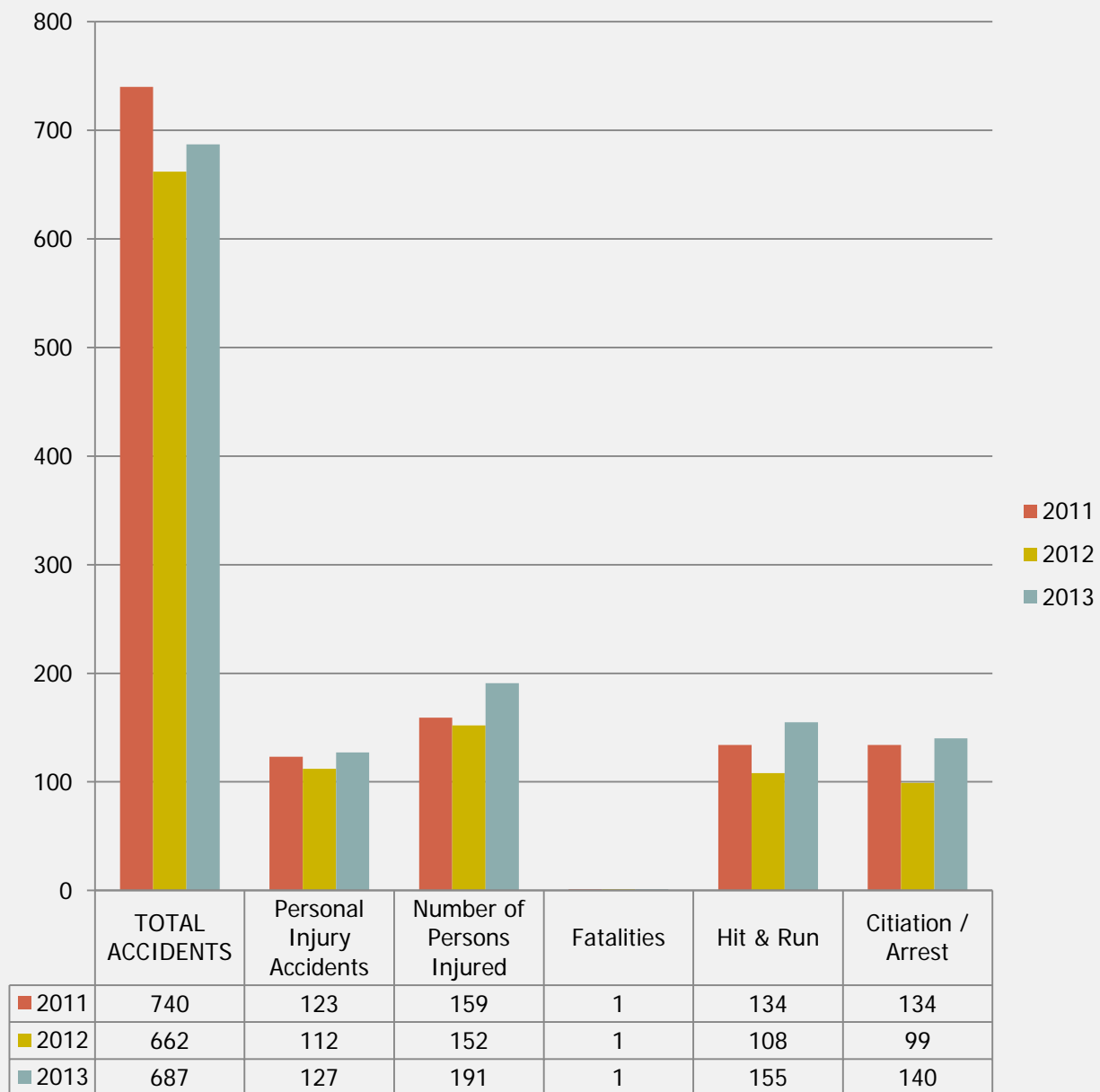
## NON-HAZARDOUS CITATION/VIOLATIONS 2013



**TOTAL: 1,400**

# 2013 STATISTICS

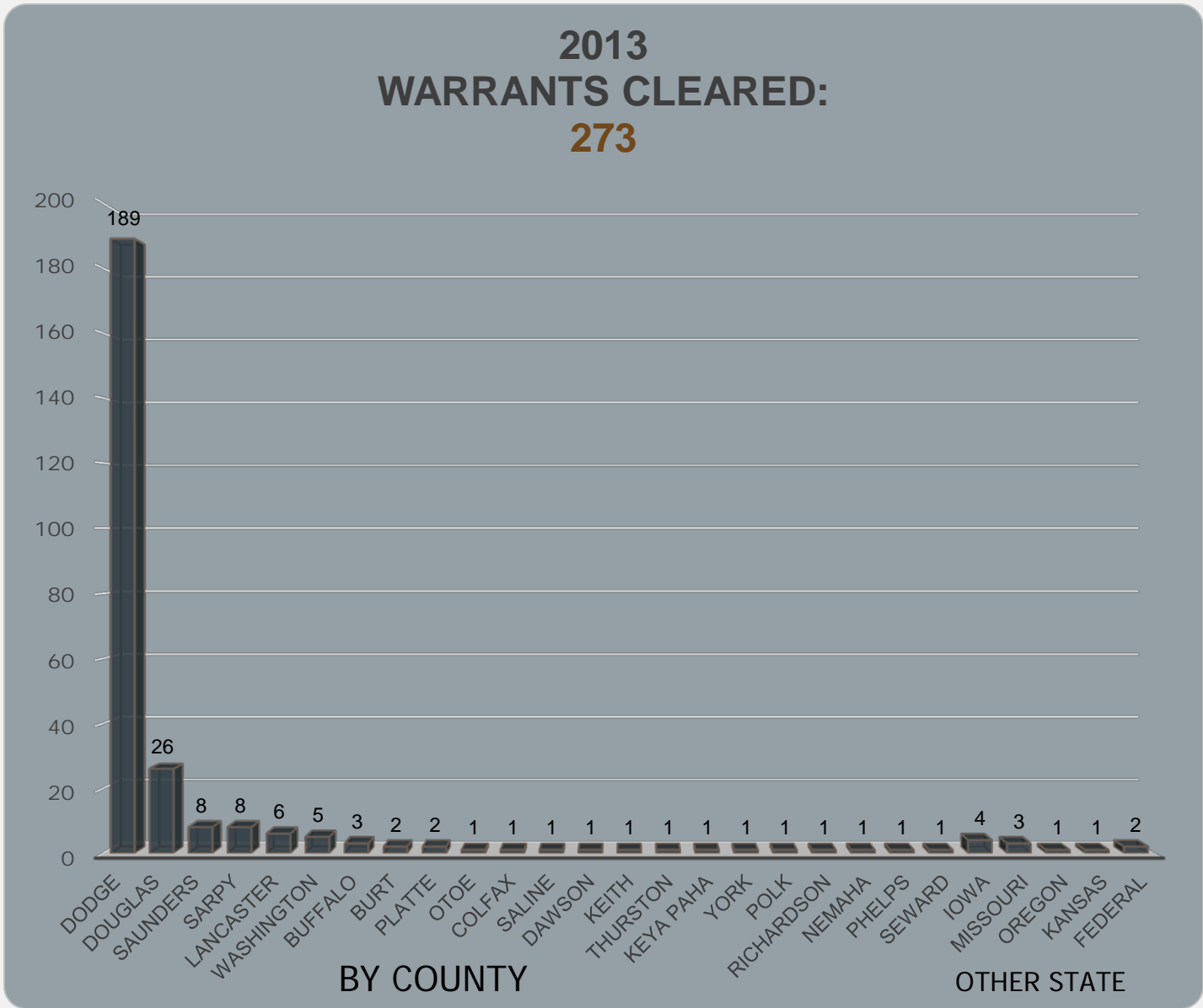
## Accidents 2011, 2012 & 2013





# 2013 STATISTICS

## 2013 WARRANTS CLEARED: 273



# DEPARTMENT NEEDS

As with any police department there are areas that need attention. Some of these concerns were expressed last year and remain areas that need improvement, other areas have been addressed but need further funds to complete.

With the constant development of technology and its applications in law enforcement, constant upgrades of equipment and procedures are necessary to stay one step ahead of the individuals that are using new methods to victimize our citizens.

Areas that we still need to address are:

1. The police building is old and in need of many repairs and upgrades. The building was never designed for what it is being used for today and security and efficiency suffer as a result. The roof of the police department and the HVAC system will need replacing in the near future. Numerous parts of the building need redesigns to allow for efficient and safe ingress and egress, while still remaining secure. The locks on the building are in need of replacement with an electronic system in place of the numerous different keys and mechanical locks now in place. Finally, with the new joint communications center being located in our building, the police department lost a space for training. Other parts of the building need to be redesigned to provide a place for officers to train and complete their reports.

We have been able to obtain funds to do a study on the feasibility of renovating the current police building, but once the study is done, funds will be necessary to implement any changes that are suggested. Addressing the condition of the police building is a high priority.

2. The computer records management system that the department is currently using is more than twelve years old. We are scheduled an upgrade to this system, however it was a low cost system to begin with and we are not sure how well the upgrade will address many of our needs. Currently it is difficult to extract specific crime statistics from the system and it does not track certain aspects of the police job very well. A newer system would allow for crime statistics to be generated as is the standard in other departments our size.
3. Patrol vehicles and vehicles issued to detectives are aging rapidly. This is becoming a bigger issue as we are not replacing current vehicles quickly enough. The wear and tear that a police vehicle endures is higher than a normally used vehicle and without replacement every couple of years, many of the vehicles we are currently using will not be suitable for police operations, or for that matter serviceable unless we begin to replace them at a higher rate.
4. The Commission on Accreditation for Law Enforcement Agencies (CALEA) is a national standard set of practices, policies and procedures that assure our agency is operating at the same level as other agencies nationwide. It would provide us a defense against certain types of lawsuits and standardize our system of policing the city. It is a substantial amount of administrative work, but necessary for a 21<sup>st</sup> century police department.
5. The single biggest need that our department faces is the need to keep our current officers here and do a better job of filling vacant officers' spots. Hiring a police officer is time consuming and the training process is even more so. When a police officer position becomes available, it is often unfilled for 6 months to a year. We need to fill these spots more quickly to continue to provide the law enforcement services that are necessary for our community.

These are not the only things that our organization is in need of, but they are some of the most prominent at this time. We hope to work with government to address these issues so that we can continue to provide services worthy of the citizens of our community.